



WORCESTER CHAPTER

YOUR CONNECTION TO THE OUTDOORS

ANNUAL REPORT 2021

Mission

The Worcester Chapter of the Appalachian Mountain Club promotes the protection, enjoyment, and understanding of the mountains, forests, waters, and trails of the Appalachian region. In particular our Chapter is dedicated to the outdoor resources of Central Massachusetts for the purposes of education, recreation, and conservation. Founded in 1918, the Worcester Chapter has over 3000 members who are dedicated to the outdoors. The Chapter offers activities for all levels, including backpacking trips, day hikes, bike rides, rock climbing, skiing, paddling, and a wide range of social events and educational programs.

2021 Executive Committee

Officers

Kim Beauchemin	Chapter Chair
Michael Morin	Vice-Chair
Jose Schroen	Treasurer
Peter Eggleston	Secretary
Joe Massery	Past Chair

Committee Chairs

Neil Schutzman	Cycling
Jon DiRodi	Conservation
Walt Lazarz	Hiking
Chris Pignatiello	Communications Co-Chair
Janice Melchiorre	Communications Co-Chair
Ingrid Molnar	Families
Dawn Foster	Historian
Paul Glazebrook	Leadership
Erin Doolittle	Membership
Christine Crepault	Finance
David Elliott	Paddling
Ruth Langh	Skiing
Dave Brainard	Climbing
Fred Mezynski	Third Wednesday
Steve Crowe	Trails
Mike Peckar	Midstate Trail
Karyn Marciniac	At Large - Social Media
Vanessa Butler	Social
Zenya Molnar	20s & 30s (YM)
Michael Hauck	Programs
Alex Molnar	DEI

2022 EC Slate

Listed below are the nominees for Executive Committee, AMC Worcester Chapter, for 2022:

Michael Morin	Chapter Chair
Chris Pignatiello	Chapter Vice Chair
Jose Schroen	Treasurer
Peter Eggleston	Secretary
Kim Beauchemin	Past Chair
Karyn Marciniac	At Large - Social Media
Neil Schutzman	Cycling Chair
(Open)	Communications Chair
Jon DiRodi	Conservation Co-Chair
Eric Harris	Conservation Co-Chair
Ingrid Molnar	Families Chair
Debi Garlick	Hiking Chair
Dave Laska	Historian
Paul Glazebrook	Leadership Chair
Erin Doolittle	Membership Chair
Mike Peckar	Midstate Trail
David Elliott	Paddling Chair
Christine Crepeault	Finance Chair
Ruth Langh	Ski Chair
Vanessa Butler	Social Chair
Dave Brainard	Climbing Chair
Erin Doolittle	Third Wednesday Chair
Steve Crowe	Trails Chair
Zenya Molnar	20s & 30s Chair
Gaurav Dutta	Programs Chair
Alexandra Molnar	DEI Chair

WR Appalachian Mountain Club Income and Expenses

1 January - 7 November, 2021

	Total
Income	
40400 Memorial gifts (includes Tollman Fund)	655.36
41111 Membership	-75.00
41600 Subscription revenue Web membership	370.00
43100 Program and workshop income	
Winter workshop	575.00
WFA/CPR	1,950.00
Total 43100 Program and workshop income	2,525.00
45100 interest income	13.45
81000 Chapter allocation	5,838.75
Total Income	9,327.56
 Expenses	
46910 Camp/Facilities transfer: Horseshoe shelter, Maine	15,000.00
46910 Midstate Trail	774.21
55200 Participants costs	
Backpacking workshop	46.06
Winter Hiking workshop	138.45
WFA/CPR training	6,440.00
Total 55200 Participants costs	6,624.51
72800 volunteer and committee expenses	
20's & 30's	223.68
3rd Wednesday	345.00
conservation	250.00
Cycling	250.00
Families	56.01
Hiking	45.00
Leadership	269.39
Past chair	237.90
Programs	530.07
Trails	284.74
Total 72800 volunteer and committee expenses	\$ 2,491.79
73560 internet service	
IT (maintain website)	294.29
Meet-Up	-52.56
Vimeo video storage	80.32
Total 73560 internet service	\$ 322.05
73630 Software (Quickbooks online)	137.36
74200 postage	11.00

78300 property and liability insurance		357.00
81031 AMC C&C Contribution expense (Educators outdoors)		5,000.00
81040 endowment spending allowance		-27,601.04
Total Expenses	\$	3,116.88
Net Earnings	\$	6,210.68

Chapter Chair Report

When I first became your Chapter Chair, I had many thoughts around refocusing the chapter on conservation initiatives for the duration of my term. Alas, the world had other plans for us! Even though my term hasn't gone according to plan, together we've accomplished so much that we should be proud of! We learned how to better engage our membership through online events and learning, we've learned how to safely run activities during a pandemic, and we've seen that despite all that is going on, we are all united by our passion for outdoor education, recreation, and conservation.

As always, our volunteers are the amazing cogs in the wheel that is our Worcester Chapter – especially in such a difficult time. These volunteers invested their time and energy to help us realize our mission in new ways this year. When I look at all that we -did- accomplish this year, I realize that none of it would be possible without the herculean efforts of our volunteers.

As 2021 comes to a close, I'd like to thank our outgoing EC members who carried out their duties on the committee with distinction:

- Peter Eggleston – Secretary
- Janice Melchiorre – Communications Co-chair
- Walt Lazarz – Hiking Chair
- Dawn Foster – Historian
- Michael Hauck – Programs Chair
- Fred Mezynski – 3rd Wednesday Chair
- Joe Massery – Past Chair

And to the incoming slate of EC members, you have my utmost appreciation for stepping into these important leadership roles for the Worcester Chapter.

It's been an honor and my pleasure to serve you as your Chapter Chair and I look forward to working with everyone in my new role as Past Chair to help the new EC further the AMC's mission.

Kim Beauchemin
Chapter Chair

Vice Chair Report

It has been an honor and privilege to serve as the Chapter's Vice Chair in 2021, and to have the opportunity to work with such a dedicated and talented group of volunteers in the Chapter and the Executive Committee.

Over the past year, I supported our Chapter Chair with my work on the Finance and Nominating sub-committees in addition to representing the Chapter as a faculty member of the Club's Center for Outdoor Learning and Leadership and as a representative on the Chapter's Committee.

Volunteer of the Month

As Vice Chair, I oversaw the Volunteer of the Month/Year program, which recognizes volunteers who have shown exceptional volunteering spirit in support of the Chapter and its activities. Anyone can nominate AMC members that have contributed to the Chapter; however, Executive Committee members are not eligible to win.

The 157 nominations for the 2020-2021 session, including nominations for Executive Committee members, are shown in the table below.

November Nominations		
Nominee	Nominator	Reason
Kim Beauchemin	Joe Massery, Pat Lambert, Walt Lazarz	For their help with the Winter Hiking Workshop
Michael Morin	Joe Massery, Pat Lambert, Walt Lazarz	For their help with the Winter Hiking Workshop
Steph Keimig	Joe Massery, Pat Lambert, Walt Lazarz	For their help with the Winter Hiking Workshop
Pat Lambert	Joe Massery, Pat Lambert, Walt Lazarz	For their help with the Winter Hiking Workshop
Paul Glazebrook	Joe Massery, Pat Lambert, Walt Lazarz	For their help with the Winter Hiking Workshop
Debi Garlick	Joe Massery, Pat Lambert, Walt Lazarz	For their help with the Winter Hiking Workshop
Keith Jylkka	Joe Massery, Pat Lambert, Walt Lazarz	For their help with the Winter Hiking Workshop
Will DesRosiers	Joe Massery, Pat Lambert, Walt Lazarz	For their help with the Winter Hiking Workshop
Denise Guillemette	Joe Massery, Pat Lambert, Walt Lazarz	For their help with the Winter Hiking Workshop
Nancy Cahn	Joe Massery, Pat Lambert, Walt Lazarz	For their help with the Winter Hiking Workshop
Chris Pignatiello	Joe Massery, Pat Lambert, Walt Lazarz	For their help with the Winter Hiking Workshop
Joe Massery	Pat Lambert, Walt Lazarz	For their help with the Winter Hiking Workshop
Walt Lazarz	Joe Massery, Pat Lambert,	For their help with the Winter Hiking Workshop

December Nominations		
Nominee	Nominator	Reason
Paul Glazebrook	Walt Lazarz	Leading or co-leading local Massachusetts hikes this winter
Pat Lambert	Walt Lazarz	Leading or co-leading local Massachusetts hikes this winter
Joe Massery	Walt Lazarz	Leading or co-leading local Massachusetts hikes this winter

Jose Schroen	Walt Lazarz	Leading or co-leading local Massachusetts hikes this winter
Sharon Whalen	Walt Lazarz	Leading or co-leading local Massachusetts hikes this winter
Bill Zahavi	Walt Lazarz	Leading or co-leading local Massachusetts hikes this winter
Debi Garlick	Walt Lazarz	Leading or co-leading local Massachusetts hikes this winter
Wendy Dziemian	Walt Lazarz	Leading or co-leading local Massachusetts hikes this winter
Scott MacEachern	Walt Lazarz	Leading or co-leading local Massachusetts hikes this winter
Denise Guillemette	Walt Lazarz	Leading or co-leading local Massachusetts hikes this winter
Karyn Marciniec	Walt Lazarz	Leading or co-leading local Massachusetts hikes this winter
Ed Bajakian	Walt Lazarz	Leading or co-leading local Massachusetts hikes this winter
Keith Jylkka	Walt Lazarz	Leading or co-leading local Massachusetts hikes this winter
Wendy Dziemian	Joe Massery	For being a Leader In Training and co-leading a recent local hike

January Nominations		
Nominee	Nominator	Reason
Darryl Gagne	Joe Massery	For his flexibility in helping me set up the Video Studio on our Chapter web site.
Steph Keimig	Joe Massery	For leading our all-day, sold-out January Crampon Clinic.
Pat Lambert	Joe Massery	For leading our all-day, sold-out January Crampon Clinic.
Ed Bajakian	Ingrid Molnar	Ed co-led the Quabbin Gate 30 hike on January 10th. As co-leader, Ed reminded us about hydration and heat management, especially during the winter months. The information was appreciated by all, particularly some of the newer hikers.

February Nominations		
Nominee	Nominator	Reason
Steph Keimig	Joe Massery	Running a Chapter self-arrest clinic.

Scot MacEachern	Joe Massery	co-leading an Inner Winter hike, and helping a hiker who had to be walked out.
Debi Garlick	Paul Glazebrook	For leading many trip during the Corvid pandemic. Also for her mentoring of women leads-in-trailing.
John Wojdak	Ruth Lanh	For leading XC ski trips in Central Massachusetts.
Joe Massery	Christine Crepeault	For stepping up to the plate to continue the 3rd Wednesday of the month presentations and organizing a committee to ensure its continued success.
Darryl Gagne	Christine Crepeault	For success with the Video Studio - and ongoing support of our IT needs.
Joe Massery	Christine Crepeault	For success with recording presentations and making available in the Video Studio
Emerson Grant	Steve Crowe	Helped with field trip to the Pine Hill Trial to detail the remaining work for the RTP Grant that the Trials Committee is working on. Helped with the clean-up of Echo Lake Trail and lead 4 others over High Meadow and Mountain house Trail, removing Blowdowns. Participated in the Zoom call to go over the RTP Grant with AMC Staff.

March Nominations		
Nominee	Nominator	Reason
Will Derosiers	Pat Lambert	Will has been actively co-leading trips and is on the cusp of becoming a full leader - the pandemic paused him being able to complete all training requirements but that did not stop him from getting out there and sharing his knowledge and experience with trip participants. In addition to providing gear demos at the winter hiking workshop in November, Will co-lead hikes for the winter hiking series which enabled us to offer all the planned hikes even when

		the NH ones had to be relocated to MA. Will will be a great addition to our corp of hiking leaders!
Colin Novick	Steve Crowe	For joining YOP Call ZOOM for gear shed
Pete Lane	Joe Massery	AT Thru Hike talk at 3rd Wednesday
Fred Mezynski	Joe Massery	Support of 3rd Wednesday despite medical issues
Bruce Wester	Neil	Early Season bike rides
Jose Schroen		Early Season bike rides
Don Wiser		Early Season bike rides
Mike Hauck		Early Season bike rides
Debi Garlick	Jose Schroen	She is always willing to hike with me to complete the 50 best day hikes in Central Massachusetts. Debi always has suggestions to make some of these hikes a little longer.
Walt Lazarz	Jose Schroen	He is always willing to hike with me to complete the 50 best day hikes in Central Massachusetts.
Pat Lambert	Jose Schroen	Continuing to post the early morning fitness hikes, regardless of the temperatures and weather, throughout the fall and winter, until the trails became too muddy.
Sharon Whalen	Andrew Wojcikowski	She has been a long-time trip leader for the Chapter focusing on hiking and kayaking. In particular, she has been the co-leader of the very popular Whitehall Reservoir kayaking trips on Tuesday and Thursday evenings throughout the summer. In addition, she has led several local and up-country hikes. Finally, she has been a past Membership Chair and has worked on the Annual Meeting committees for several years. And she is decidedly "unsung". Her email address : swhalen11@yahoo.com

April Nominations

Nominee	Nominator	Reason
Bill Fogel	Paul Glazebrook	For many hours spent planning online leadership training
Sue Serra	Joe Massery	For co-leading two backpacking gear shakedowns
Denise Guillemette	Joe Massery	For co-leading the Upton backpacking gear shakedown
Chris Fogarty	Joe Massery	For her huge role in the backpacking workshop - planning and presentations
Bill Grant	Joe Massery	For presenting at the backpacking workshop
Charlie Arsenault	Joe Massery	For presenting at the backpacking workshop
Rick Chin	Joe Massery	For presenting at the backpacking workshop
Joe Massery	Sue Serra	organizing all 4 of the Inner Backpack Gear Shakedowns. This was 4 separate events that occurred over a two-day period – he meticulously organized all the activity postings, permits, logistics and participant registration, as well as lead two of the four events.

May Nominations		
Nominee	Nominator	Reason
Pat Thibodeau	Christine Judycki Crepeault	successful Lake Quinnsig clean up in support of Trail-Fest month.
Paul Glazebrook	Walt Lazarz	Setting up WFA training
Debi Garlick	Paul Glazebrook	For mentoring new Leaders in Training
Bill Fogel	Paul Glazebrook	For organizing and leading online leadership training in April and May
Jean Sifleet	Neil Schultzman	for organizing the Concord Carlisle bike ride and when it filled up quickly reached out to other leaders to arrange for a second section of the ride to accommodate everyone.
Wendy Dziemian	Pat Lambert	Taking 2 full days out of their leisure time, while COVID-19 protocols are still in place, to either recertify or take the training for the first time shows

		dedication to improving their hard and soft skills as leaders
Rick Chin	Pat Lambert	Taking 2 full days out of their leisure time, while COVID-19 protocols are still in place, to either recertify or take the training for the first time shows dedication to improving their hard and soft skills as leaders
Sharon Whalen	Pat Lambert	Taking 2 full days out of their leisure time, while COVID-19 protocols are still in place, to either recertify or take the training for the first time shows dedication to improving their hard and soft skills as leaders
Julia Hazlett	Pat Lambert	Taking 2 full days out of their leisure time, while COVID-19 protocols are still in place, to either recertify or take the training for the first time shows dedication to improving their hard and soft skills as leaders
Steve Ciras	Zenya Molnar	for his engaging and interesting Leave No Trace presentation at the first TrailsFest virtual event. Steve's enthusiasm and desire to teach was just as present through Zoom as it is in person, and I really appreciate his willingness to partake in TrailsFest this year.
Steve Ciras	Ingrid Molnar	Volunteer of the Month for May for his TrailsFest presentation on Leave No Trace, on May 15. Thanks to Steve for conveying his knowledge on the subject in a fun and interactive format to the meeting participants.
Alex Molnar	Michael Hauck	for their outstanding work for TrailsFest
Zenya Molnar	Michael Hauck	for their outstanding work for TrailsFest
Patrice Thibodeau	Ingrid Molnar	For helping to lead the Families Outdoor Paddling Series organized by Leah Cotton

June Nominations

Nominee	Nominator	Reason
Joe Massery	Faith Salter	For his responsiveness, friendly manner, and enthusiasm. In particular, I appreciate his work on the 2022 slate for the Worcester chapter. I think he sets a great example
Denise Guillemette	Debi Garlick	Denise took on the role of 2nd leader for the Intro to Backpack Trip: Mt. Grace to Richarson's Cabin. After the first night, one participant decided that the trip was not what she had expected. Denise was able to hike her back to the cars and navigate her way to meet us on the trail. She was also a great asset for offering sound advice to novice backpackers.
Dave Kupla	Debi Garlick	Dave started as a participant but ended up taking a role as Leader-In-Training. During the 3 days on the trail, he assisted the hikers with understanding there gear, setting up and breaking down camp, and navigating the trail.
Ray Girard	Debi Garlick	During our recent Inner Backpack Trip in June, from Mt. Grace Shelter to the Richardson Cabin, Ray was available to assist me in opening the gate to the cabin prior to the trip so I could spot 4 gallons of water at the cabin for the group to use on their second night out. Ray also stopped by the night the group was at the cabin to provided us with background info on the Richardson Cabin and the Mt. Grace Land Trust. He was also our "lucky charm" as a moose appeared at the campground while he was there.
Steph Keimig	Janice Melchiore	Steph spent a day teaching a group of beginner paddlers about kayaking fundamentals including wet exits and getting back into the kayak. Thank you

		Steph for contributing your time and expertise!
Zenya Molnar	Walt Lazarz	for doing their part in helping an injured hiker.
Alex Molnar	Walt Lazarz	for doing their part in helping an injured hiker.
Juliana Vanderwielen	Walt Lazarz	For helping an injured hike on the Monadnock Sunapee Greenway Inner Backpacker trip
John Grote	Joe Massery	For his work on log peeling for the new Horseshoe Pond Shelter in Maine, and for helping with the organizing the annual trip to the Phoenix Shelter.
Peter Roderick	joe Massery	For coordinating the volunteer work in Maine on the Phoenix Shelter, Henderson Brook trail maintenance, and log peeling for the new Horseshoe Pond shelter.
Yun Swanson	Joe Massery	For her work on log peeling for the new Horseshoe Pond Shelter in Maine.
Dan Rosen	Joe Massery	For his help with blowdown clearing on the trails near the Phoenix Shelter and Gorman Chairback in Maine, and for his help with the Horseshoe Pond Shelter log peeling.
Paul Glazebrook	Joe Massery	for pulling together an outstanding WFA program, McGyver-style
Kim Beauchemin	Joe Massery	for organizing a great chapter trip to the Alpine Garden on Mt. Wash.
Emerson Grant	Steve Crowe	worked on the Balance Rock Trail on National Trails Day. On Sunday we worked on the Pine Hill Trail and then worked in the White Mountains with the Access Find . He posted photos of that work on Facebook.
Malcolm Beauvais	Steve Crowe	worked on my Weekend Trail Fixing Crew at Wachusett
Ryan Brooks	Steve Crowe	worked on my Weekend Trail Fixing Crew at Wachusett
Mike Peckar	Steve Crowe	worked on the Balance Rock Trail the morning of National Trails Day

Don Hoffses	Steve Crowe	worked on the Balance Rock Trail the morning of National Trails Day
Geoff Caldwell	Steve Crowe	worked on the Balance Rock Trail the morning of National Trails Day
Joe Massery	Steve Crowe	Leading a group to the Maine woods for National Trails Day
Mies Bastille	Steve Crowe	For stepping up as treasurer for the Mid State Trail Committee
Wendy Dziemian	Zenya Molnar	for leading a fun and informative backpack trip on the Monadnock Sunapee Greenway as part of the Inner Backpacker series. Not only did they make the experience fun, they prioritized the safety of the group when an individual had an injury and we had to alter the trip. Their decisions and actions demonstrate admirable leadership skills.
Walt Lazarz	Zenya Molnar	for leading a fun and informative backpack trip on the Monadnock Sunapee Greenway as part of the Inner Backpacker series. Not only did they make the experience fun, they prioritized the safety of the group when an individual had an injury and we had to alter the trip. Their decisions and actions demonstrate admirable leadership skills.

July Nominations		
Nominee	Nominator	Reason
Mark Yeowell	Vanessa Butler	Karen for volunteering to teach an AMC group the basics of Orienteering. The interest was so overwhelming that Mark quickly jumped in to help and we were able to offer a second section. Karen and Mark's passion for Orienteering is infectious. Both were patient and thorough in the instruction and before long compass adverse AMC members were putting Red Fred in the shed and navigating Orienteering courses on their own. They went

		above and beyond all expectations!
Karen Yeowell	Vanessa Butler	Karen for volunteering to teach an AMC group the basics of Orienteering. The interest was so overwhelming that Mark quickly jumped in to help and we were able to offer a second section. Karen and Mark's passion for Orienteering is infectious. Both were patient and thorough in the instruction and before long compass adverse AMC members were putting Red Fred in the shed and navigating Orienteering courses on their own. They went above and beyond all expectations!
Wendy Dziemian	Vanessa Butler	for enthusiastically volunteering to lead Section B of Orienteering
Christine Pignatiello	Walt Lazars	While co-leading an 11 mile strenuous hike in the 100 Mile Wilderness of Maine, she brought to the leaders attention the group's progress which was in danger of exceeding the safe time limit for the hike. She proposed a Plan B which was initiated resulting in the safe completion of the hike.
Colin Novick	Steve Crowe	for working to get the AMC Gear Shed ready for construction. Clearing and preparing the site. Working through the permitting system and getting everything ready for construction this week.
Don Wiser	Pat Lambert	who is one of the regular weekday, weekend and Thursday night cycling leaders. Additionally, Don serves as the Thursday night rides coordinator and encourages leaders to post rides to expand the Chapter's offerings. On a side note, he has kept the Chapter's long-time annual Columbus Day weekend trip to the Maine House going as prior trip leaders have passed on the baton for leading this trip over the years.

Sue Serra	Joe Massery	For leading or co-leading hikes and paddles on our long weekend trip to Gorman Chairback.
Walt Lazarz	Joe Massery	For leading or co-leading hikes and paddles on our long weekend trip to Gorman Chairback.
Kim Beauchemin	Joe Massery	For leading or co-leading hikes and paddles on our long weekend trip to Gorman Chairback.
Chris Pignatiello	Joe Massery	For leading or co-leading hikes and paddles on our long weekend trip to Gorman Chairback.
Jose Schroen	Joe Massery	For leading or co-leading hikes and paddles on our long weekend trip to Gorman Chairback.
Bill Zahavi	Joe Massery	For their work on the Chapter's Nominating Committee and their help in lining up next year's slate of EC members
Andy Wojcikowski	Joe Massery	For their work on the Chapter's Nominating Committee and their help in lining up next year's slate of EC members
Fred Mezynsk	Joe Massery	For their work on the Chapter's Nominating Committee and their help in lining up next year's slate of EC members
Michael Morin	Joe Massery	For their work on the Chapter's Nominating Committee and their help in lining up next year's slate of EC members
Jose Schroen	Joe Massery	For their work on the Chapter's Nominating Committee and their help in lining up next year's slate of EC members
Alex Molnar	Joe Massery	For their work on the Chapter's Nominating Committee and their help in lining up next year's slate of EC members
Zenya Molnar	Joe Massery	For their work on the Chapter's Nominating Committee and their help in lining up next year's slate of EC members

Bill Cobb	Zenya Molnar	for his dedication to maintaining trails in Northborough. On a recent hike I was leading on the Old Farm Trail in Northborough, we had barely made it from the parking lot when a downed tree stopped me in my tracks. We had turned around to see if there was another way into the woods to the trail when coincidentally Bill Cobb pulled into the lot, headed to the woods, and started removing the blowdown. Bill cleared the way not only once but twice during the hike, as there was another downed tree further into the trail that made passing impossible. Bill was so friendly and made the work look easy. Thanks to Bill for his volunteerism and efforts to ensure everyone can enjoy the trails!
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August Nominations		
Nominee	Nominator	Reason
Joe Massery	Walt Lazars	for running another great Gorman Chairback outing
Kim Beauchemin	Walt Lazars	for running another great Gorman Chairback outing
Sue Serra	Joe Massery	For co-leading a challenging backpack trip on Mt. Greylock with a group of new backpackers. She helped me deal with gear issues, slow hikers, aches and pains among the participants, and keeping on our route.
David Elliot	Patrice Thibodeau	He was so very instrumental in assuring rental of kayaks for beginner paddlers. This allows persons who do not own a kayak to get out and enjoy AMC paddle events. Dave does this willingly and efficiently.

September Nominations		
Nominee	Nominator	Reason

Mary Smith	Jose Schroen	She was unbelievable in her generosity of helping out long distance hikers on the Cohos trail at Rudy's campground. She offered beverages, beer and cookies as well as a ride back to the trail head. As she stated: it is a bitch if a hill back and fro to the trail head.
Mary Smith	Dave Greenslit	Mary is a seasonal resident at Rudy's Cabins and Campground in Clarksville, N.H., where she has been visiting since 1963. And she is a trail angel for hikers tackling the Cohos Trail. Mary provides snacks and drinks, free, to hikers. She refuses to accept their money for her kindness. She just likes to help
Mary Smith	Debi Garlick	Mary is a summer resident of the campground, but also serves as ambassador for the park and trail angel for hikers traveling thru the area, especially those on the Cohos Trail. After finishing a 15-mile day, Mary greeted us with open arms showing us to our tent site, helping us re-locate our re-supply boxes, and bringing us snacks, water, and beer several times during the evening. The next morning, she were provided us a shuttle ride back to the trail, shortening our day by a mile.
Mary Smith	Walt Lazars	She helped Dana P. and Dave G. exit the woods from the middle of nowhere when Dave sustained an injury on their Cohos thru hike and was unable to continue. Also for being a Trail Angel to Debi, Jose, Scott, Doug, and me on day 4 of our 6 day Cohos backpack.
Debi Garlick	Joe Massery	Jumped right in as Hiking Chair even though her term would not start for another two months. She organized a hike leaders meeting, the winter hiking workshop, and a bunch of other hiking activities

Ken Pickren	Ingrid Molnar	for leading the effort to clean up the Assabet River in Northborough on September 18, removing nearly 1000 lbs of trash from the river and its banks.
Debbie Gallagher	Ingrid Molnar	for leading the effort to clean up the Assabet River in Northborough on September 18, removing nearly 1000 lbs of trash from the river and its banks.
David Elliot	Ingrid Molnar	for leading the effort to clean up the Assabet River in Northborough on September 18, removing nearly 1000 lbs of trash from the river and its banks.
Denny Laforce	Steve Crowe	worked on our one and two ton griphoist to get them functional for our work last weekend

October Nominations		
Nominee	Nominator	Reason
Rick Chin	Joe Massery	For co-leading my Taconic-Alander backpack and helping make it a great trip.
Erin Doolittle	Joe Massery	For restarting in-person 3rd Wednesday socials.
Don Davies	Pat Lambert	Don has actively pursued becoming a leader and has offered some great local hikes this year. He will be helping out with the winter hiking series, too. Don researches and pre-hikes his trips to ensure he knows the way and identifies bail-out options in case something happens on the hike that requires it to be cut short. I always enjoy having Don on my hikes (both official AMC hikes and hikes with friends) - not only is he personable but I know I can rely on him to help out if the need arises.
Pat Lambert	Walt Lazars	for her weekly early morning fitness hikes.

Twenty-one members submitted nominations this year:

Nominators

Andrew Wojcikowski
Christine Crepeault
Dave Greenslit
Debi Garlick
Faith Salter
Ingrid Molnar
Janice Melchiore
Joe Massery
Jose Schroen
Michael Hauck
Michael Morin
Neil Schultzman
Pat Lambert
Patrice Thibodeau
Paul Glazebrook
Ruth Langh
Steve Crowe
Sue Serra
Vanessa Butler
Walt Lazars
Zenya Molnar

Out of the 157 total nominations, 67 individual members received at least one nomination for this award. Joe Massery had the highest number of nominations with nine, followed closely by Debi Garlick and Pat Lambert with eight and seven, respectively.

Nominee	Count
Joe Massery	9
Debi Garlick	8
Pat Lambert	7
Denise Guillemette	6
Kim Beauchemin	6
Paul Glazebrook	6
Steph Keimig	6
Chris Pignatiello	5
Walt Lazarz	5
Wendy Dziemian	5
Jose Schroen	4
Keith Jylkka	4
Mary Smith	4
Michael Morin	4
Will DesRosiers	4
Alex Molnar	3
Nancy Cahn	3

Rick Chin	3
Sue Serra	3
Zenya Molnar	3
Bill Fogel	2
Colin Novick	2
Darryl Gagne	2
David Elliot	2
Don Wisner	2
Ed Bajakian	2
Emerson Grant	2
Fred Mezynsk	2
Patrice Thibodeau	2
Scott MacEachern	2
Sharon Whalen	2
Steve Ciras	2
Bill Zahavi	1
Sharon Whalen	1
Andy Wojcikowski	1
Bill Cobb	1
Bill Grant	1
Bill Zahavi	1
Bruce Wester	1
Charlie Arsenault	1
Chris Fogarty	1
Dan Rosen	1
Dave Kupla	1
Debbie Gallagher	1
Denny Laforce	1
Don Davies	1
Don Hoffses	1
Erin Doolittle	1
Geoff Caldwell	1
Jean Sifleet	1
John Grote	1
John Wojdak	1
Julia Hazlett	1
Juliana Vanderwielen	1
Karen Yeowell	1
Karyn Marciniac	1
Ken Pickren	1
Malcolm Beauvais	1
Mark Yeowell	1
Mies Bastille	1
Mike Hauck	1

Mike Peckar	1
Pete Lane	1
Peter Roderick	1
Ray Girard	1
Ryan Brooks	1
Yun Swanson	1
Total Nominations	157
Total Nominees	67

Each non-Executive Committee member nomination was entered into the random drawing for both the month the nomination was received and for the following month to allow two chances at winning per nomination. Following that process, these twelve Volunteers of the Month were Selected.

Month	Winner	Reason
November	Sue Serra	For leading her first AMC hikes as an official chapter leader - three hikes in the Douglas State Forest this month. She organized, administered, and led these trips, handling all the details from soup to nuts.
December	Scott MacEachern	Leading or co-leading local Massachusetts hikes this winter
January	Ed Bajakian	Ed co-led the Quabbin Gate 30 hike on January 10th. As co-leader, Ed reminded us about hydration and heat management, especially during the winter months. The information was appreciated by all, particularly some of the newer hikers.
February	Darryl Gagne	For success with the Video Studio - and ongoing support of our IT needs.
March	Debi Garlick	She is always willing to hike with me to complete the 50 best day hikes in Central Massachusetts. Debi always has suggestions to make some of these hikes a little longer.
April	Pat Lambert	Continuing to post the early morning fitness hikes, regardless of the temperatures and weather, throughout the fall and winter, until the trails became too muddy.

May	Rick Chin	For presenting at the backpacking workshop
June	Juliana Vanderwielen	For helping an injured hiker on the Monadnock Sunapee Greenway Inner Backpacker trip
July	Colin Novick	for working to get the AMC Gear Shed ready for construction. Clearing and prepping the site. Working through the permitting system and getting everything ready for construction this week.
August	Andy Wojcikowski	For their work on the Chapter's Nominating Committee and their help in lining up next year's slate of EC members
September	Mary Smith	<p>She was unbelievable in her generosity of helping out long distance hikers on the Cohos trail at Rudy's campground. She offered beverages, beer and cookies as well as a ride back to the trail head. As she stated: it is a bitch if a hill back and fro to the trail head.</p> <p>Mary is a seasonal resident at Rudy's Cabins and Campground in Clarksville, N.H., where she has been visiting since 1963. And she is a trail angel for hikers tackling the Cohos Trail. Mary provides snacks and drinks, free, to hikers. She refuses to accept their money for her kindness. She just likes to help</p> <p>Mary is a summer resident of the campground, but also serves as ambassador for the park and trail angel for hikers traveling thru the area, especially those on the Cohos Trail. After finishing a 15-mile day, Mary greeted us with open arms showing us to our tent site, helping us re-locate our re-supply boxes, and bringing us snacks, water, and beer several times during the evening. The next morning, she were provided us a shuttle ride back to the trail,</p>

		shortening our day by a mile. She helped Dana P. and Dave G. exit the woods from the middle of nowhere when Dave sustained an injury on their Cohos thru hike and was unable to continue. Also for being a Trail Angel to Debi, Jose, Scott, Doug, and me on day 4 of our 6 day Cohos backpack.
October	Debbie Gallagher	for leading the effort to clean up the Assabet River in Northborough on September 18, removing nearly 1000 lbs of trash from the river and its banks.

Volunteer of the Year

From the twelve Volunteer of the Month winners, an overall Volunteer of the Year was chosen. The 2021 Volunteer of the Year is Rick Chin.

Rick is a volunteer hiking and backpacking leader with the Worcester Chapter. Rick won the May Volunteer of the Month award for his help presenting at the annual Backpacking Workshop. He also received additional nominations in recognition of his pursuit of additional leadership training and for helping lead a Taconic-Alander backpacking trip.

Sincerely,
Michael Morin
Vice Chair

Past Chair Report

It has been my pleasure to serve as the Chapter's Past Chapter Chair. My principal duties have been to support and advise our Chapter Chair, Kim Beauchemin, and the Executive Committee, and to head up the Chapter's Nominating Committee.

My role as advisor to Kim was pretty easy again this year. She navigated some challenging issues this past year; I was there for moral support, but she made it look easy!

As the head of 2021 Nominating Committee, I was honored to work with this dedicated and knowledgeable team of committee members: Alex Molnar, Andy Wojcikowski, Bill Zahavi, Fred Mezynski, Jose Schroen, Michael Morin, and Zenya Molnar. Our team was charged with identifying candidates to fill open EC positions for 2021. Together we were able to recruit a full slate of outstanding candidates to present for election at the Annual Meeting.

Sincerely,
Joe Massery
Past Chair

Finance Chair Report

Budget Process:

The members of the Finance Committee members are: myself, Kim Beauchemin, Joe Massery, Jose Schroen, Michael Morin, Steve Crowe, Neil Schutzman and Steve Ciras. It is with their support and effort that we were able successfully implement a process for the FY 2021 budget that allowed the budget to be approved prior to the beginning of the next fiscal year.

The same process was employed for the FY 2022 budget. A budget, supported by the Finance Committee, was sent to the Executive Committee members on October 8, 2021. The accepting vote was cast at the Executive Committee meeting on Wednesday, October 27, 2021.

Endowment Committee:

The Endowment Committee consists of the following members: myself, Jean Langley, Michele Simoneau, Mike Jones and Jeff Mayes.

We hoped that accepting, reviewing and approving grant applications twice a year would allow us to accommodate more requests and reach a larger population. Unfortunately, due to COVID, many programs we traditionally were able to fund could not be held. This allowed for the additional granting of funds to develop and maintain trails and/or campsites.

Applications deadlines are January 31 for approval by March 31, and July 31 for approval by September 30. The application form can be found on our website:

<https://www.amcworchester.org/endowment.html>.

Since the last annual report, the following grant requests were reviewed and supported by the Committee, subsequent approved by the Executive Committee was received:

- JUMP - \$2,500
- Inter-Chapter Climbing - \$2,500
- Inter-Chapter Paddling - \$1,500
- Horseshoe Pond Shelter - \$15,000
- Greater Worcester Land Trust - \$4,500
- AMC Educators Outdoors - \$5,000

Respectfully submitted,
Christine Crepeault
Finance Chair

20s & 30s Report

While the past year and a half have been difficult in terms of engaging the 20s & 30s community, the group has managed to emerge this year to continue to build upon our success. Even though we persisted through 2020 by offering virtual events, the excitement was curtailed and the momentum was lessened. I am so happy to say that this year, we've seen countless new faces on hikes and at socials—participants who have now become regulars on trips—in addition to folks who had been involved before March 2020 when we paused hosting monthly socials and leading trips. I'm excited that we have two new leaders who are enthusiastic to lead in all

seasons and that there is interest in leadership training among several other new 20s & 30s members. Best of all, we are leading in-person trips again at a rate that sustains interest in the group.

The committee started out the year with a planning meeting to set goals for 2021, and we have been meeting monthly to strategize about how to engage our community, recruit new members, and incorporate diversity, equity, and inclusion into our work. We've also continued to engage on social media in new ways, including on Instagram and Facebook. As Chair, I have been participating in quarterly AMC-wide calls for all 20s & 30s chairs, which facilitates cross-chapter collaboration and allows us to share ideas and learn from others. There are also currently 6 members of the 20s & 30s group serving on the Worcester Chapter Executive Committee, which will soon be 7 members when the new slate is voted on November 14, 2021. We hope to continue growing our presence at the Chapter level so that 20s & 30s members are represented and to carry on the vibrancy of the Chapter in diverse ways.

Since April, we have offered socials, virtual events, after-work hikes, full moon hikes, and day hikes. The 20s & 30s actively participated in two signature events, the Worcester Chapter TrailsFest (hopefully planking and pliking will catch on!) and AMC FallFest. We have exciting plans for the winter to offer more hikes, snowshoe trips, and skiing, and we will be outreaching to new members and welcoming them to our group at the Winter Hiking Workshop.

Highlights of this year include:

- Spring Virtual Open House to reinvigorate the 20s & 30s community
- Participation in TrailsFest and FallFest
- Two new leaders and interest in leadership training with several others
- Fall full moon hike series
- 3 socials, including apple picking at Berlin Orchards, which was a collaboration with the Families committee
- 3 after-work hikes
- 1 volunteer day to stain the new Worcester Gear Shed

I'm enthusiastic to continuing growing our group and building a community in the Worcester Chapter—I am confident that this group will accomplish even more next year!

Zenya Molnar
20s & 30s Chair
AMC Worcester Chapter

Cycling Report

The 2021 year was a step back toward normal as the world continues to struggle with the COVID virus. Last year when I wrote this report we were struggling with an October snow storm, this year we have a power outage because of a N'easter after record setting rains in August and September. I guess we live in challenging times. In spite of these it has been a remarkably successful and enjoyable year.

We offered 77 rides this year that was 82% of the number offered in 2019, which was our last full year. We had 18 active leaders about 75% of the number we had in 2019 a 50% increase from last year. Our

most active leaders were:

- Mike Hauck - 13
- Neil Schutzman – 11
- John Gau – 9
- Pat Thibodeau – 8
- Don Wiser – 8
- Bruce Wester – 7
- Pat Lambert – 5

Because of the new on-line release forms I did not get a list of participants, but from the rides I was on our activities were well attended. We continued to have a lot of participants from other areas and bicycle clubs that have not yet restarted. Hopefully some of these riders will become regulars.

There were no incidence on any of our rides and there was good support for the COVID protocols. Everyone seemed to have a good time and we ate a lot of socially distanced ice cream and cider donuts.

With COVID limiting us, we were not able to add any new leaders this year, but we have a few in the pipe line who hopefully will become regulars next year.

We continued to use MailChimp (an email marketing tool) to send emails to our subscribers and cycling leaders. MailChimp was used to promote upcoming bicycle rides and provided direct links to the AMC database activity listing. We started 2020 with 199 email subscribers and as of November 1, we have increased to 228 subscribers.

Cycle Touring and Bikepacking both restarted this year. We only had 5 trips, but was good to see these activities able to restart in a COVID safe fashion.

The coming year will be my fifth and in all probability last year as bicycling chair, we are actively looking for a volunteer to take on this position for 2023. If you are interested now would be a good time to learn about this rewarding position.

Neil Schutzman
Bicycling Chair, AMC Worcester Chapter

Skiing Report

There were a number of ski related events that did not run either due to Covid or poor snow conditions in the winter of 2020-2021. We all hope the upcoming season will be much better than last year. Plans are to run the Blue Gentian Trip and also some day trips for XC skiing at Waterville Valley.

The ever-intrepid Bruce Wester continued to send out email alerts for the non-AMC gathering of Wachusett ski pass holders who meet on week day mornings and booted up in the car for some early lift served downhill.

Think Snow!

Respectfully Submitted,

Ruth Langh
Skiing Chair

Social Report

As Social Chair, my role is to encourage camaraderie and foster social well-being within the chapter. Due to group size limits and social distancing potlucks, traditional socials, and post hike activities proved more of a challenge but we found a way!

In May of 2021, the Worcester Chapter partnered with New England Orienteering introducing AMC members to the sport of Orienteering. Participants learned about the sport, how to read Orienteering maps, basic compass skills and completed two Orienteering courses. In July, a traditional Social was held at Stone Cow Brewery in Barre, MA. In November, the Worcester Chapter held a Forest Bathing Immersion Experience with Nadine Mazzola, Certified Forest Therapy Guide and founder/director of New England Nature and Forest Therapy Consulting.

According to our members, participating in AMC events (hikes, cycles, paddles, etc.) is the best way to meet and socialize with like-minded people. I want to thank all leaders for offering events as they were the cornerstone for social interactions during the year.

Respectfully submitted,
Vanessa Butler
Social Chair

3rd Wednesday Report

Vanessa Butler and myself, Erin Doolittle, joined Fred Mezynski as co-leaders of Third Wednesday last winter and started learning the ropes. We've had some great speakers despite the difficulties this year has presented. Until last month, all our presentations were on Zoom, which, while not as fun as meeting in person, was a nice way to bring a little entertainment and education into our lives. We took a tour of the Harvard Forest, did a little forest bathing, learned about the hiking trails in Worcester, and got lots of tips on taking good photos. In October, we met at the Northborough Historic Society for our first in-person gathering in more than a year, and had a great time with our speaker, Russ Cohen, who told us all about the wild edibles of Worcester County and treated us to some Black Birch tea and delicious black walnut goodies. The coming year is shaping up well. We have speakers lined up for the next four months - three virtual and one in person - and maybe, just maybe, we will have a Stringbean in our midst this spring or summer!

Respectfully submitted,
Erin Doolittle
3rd Wednesday Committee

Conservation Report

One of the main highlights captured this year was being able to be part of Trailsfest. During this event, I was able to be part of an awesome group of volunteers from our Chapter as we planned out conservation themed events. It was awesome as I got to plan my creativity around this event, as I got to share my own thoughts and ideas with regards to how to mold conservation into in-person hiking activities and virtual events. The theme assigned to me was Land trusts and what they do. A brief synopsis of lands trusts is that they provide a critical role in acquiring and protecting specific areas of land. These purchases of land could be funded by a grant or even collected through donations by the public that are interested in saving open land before development or even just as simple as our protecting precious ecosystems. Land trusts are usually built with a core of environmental constituents including several volunteers that have a strong passion for the outdoors. What really makes conservation blossom is all the volunteers that makes up land trusts and other non-profit organizations such as the AMC. We would not be where we are now in conservation efforts, if it was not for all the hard work our volunteers do for our chapter!

Overall, it is important for everyone to come together, especially now, and engage, as well as educate one another in all aspects of conservation. Nature holds many esthetic values both environmental and human-alike. To us, being outdoors brings a sense of serenity, peacefulness, and gives us motivation to plan and execute trips on both trails and waterways. Just remember, we are stronger in numbers, and together we can all help make a difference to protect our public lands and natural resources that we cherish each day. Coming soon there is going to be a conservation challenge in which everyone can participate in. This challenge will help protect our planet, even if it is a small percentage we can save. Stay tuned for more detail!

Thank you to all the Worcester Chapter members out there for your continued support and interest in Conservation!

Jonathan DiRodi
Conservation Chair
AMC Worcester Chapter

Families Report

In 2021 we saw an upswing in Families program activities from the prior year. Although we have not yet reached pre-COVID-19 levels, we have increased our partnership with Families Outdoors and Educators Outdoors, formerly the Youth Opportunities Program (YOP).

Notable highlights of 2021 include:

- TrailsFest. We continued the tradition of participating in TrailsFest, celebrating National Trails Day by leading a families hike at Wachusett Meadows.
- Families Outdoors. Based on groundwork laid in 2020, we supported a families educational paddling program organized by Families Outdoors by providing resources and leaders.
- FallFest. In celebration of FallFest, we offered a seasonal favorite: We organized an apple-picking event at Berlin Orchards in conjunction with the 20s and 30s group, culminating in a social with apple cider, cider donuts, and kettle corn enjoyed at the farm.

- Educators Outdoors. In collaboration with Educators Outdoors of the Center for Outdoor Learning and Leadership, we are participating in the grand opening of the AMC Worcester Gear Shed Open House, which provides access to equipment to a diverse population for all to enjoy the outdoors. We will host an information table and promote our families offerings to partners and the general public.

We will continue to work with the AMC Volunteer Relations team and other AMC chapters to strengthen the variety and volume of families activities going forward. To that end, Chapter Family Outings meetings have been initiated to share ideas for how we can work together in support of family-oriented events and are scheduled to continue in 2022.

Once we have achieved a greater level of comfort post-pandemic, we hope to resume joint activities with the Boston, Berkshire, and Connecticut chapters and plan to initiate activities with such organizations as Scouts and Mass Audubon. The goal is to extend our offerings to programs that focus on conservation, safety, culture, history, and geology as well as seasonal activities that may include wildlife tracking and maple sugaring demonstrations.

My sincere thanks to all who have contributed to the Families program this year. I encourage you to plan family-oriented activities, including hikes, local walks, climbs, cycling, paddling, camping, or any other events that you think may be of interest to children and their families. I look forward to your increased participation in 2022. If anyone has any ideas or suggestions, please feel free to contact me.

Respectfully submitted,
Ingrid Molnar
Families Chair

Paddling Report

Paddling With the COVID Vaccine

For 2021, paddling has returned nearly to pre-COVID levels with 39 trips scheduled - if only the weather had cooperated vs this Summer's record-breaking rain. Still, that rain helped keep the rivers full - to overflowing at times - and 34 trips proceeded to plan.

The COVID-19 Pandemic remained a constraint, encouraging round trip paddle routes & neglect of old favorites that require staging cars. But the COVID picture has eased somewhat as discussed further below.

Big picture, we've had the usual hard working leaders running trips, welcoming a broad range of participants & HAVING FUN - as is the Worcester Chapter way. One measure of Worcester's welcome is the season's 10 boat loans (so far) - even if a reduction from last year's unprecedented 16 (in half a season) driven by the widespread COVID inspired enthusiasm for getting outdoors.

We've had paddle camping too, on the Quaboag, Deerfield & two nights at a spectacular island campsite on Lake Lila in New York State's Adirondacks park thanks to David Miller. There

were also the Gorman Chairback & Maine House weekends. What far flung adventures might leaders find up their sleeves for next year?

Being a conservation organization, we also did several on the water trash cleanups, 1) at Fisherville Pond & Blackstone River lead by Jose Schroen, 2) Pat Thibodeau instigating a major tire roundup (4 canoe's worth despite leaving much for a return visit) on Lake Quinsigamond north of Main St., & 3) the Assabet River from Northborough (midnight dumping at the put in) to the Hudson Library (two derelict boats removed) in conjunction with OARS3Rivers.org. A big thanks to Shrewsbury and Hudson Departments of Public Works for trucking away our treasures - & to Ken Pickren for calling them to arrange it.

And we had the Bill Zahave and Sharon Whalen duo evenings on Whitehall (12), Elaine Cibelli (5), Pat Thibodeau (3), the dynamic Steph Keimig providing her third annual kayaking instruction (1), the unstoppable David Miller (10), Jeffrey Mayes for families (1), Jose Schroen (1), Joe Massery headlining the Gorman Chairback adventure (1) and my getting roped in variously.

In response to which I hear rumors of active leaders receiving tokens of appreciation along the lines of last year's. Join the fun & get your prize too.

In the larger club wide context, Worcester continued to work with the paddling committee of the Berkshire Chapter (which renamed itself the Western Massachusetts Chapter, as their activities are hardly centered on, let alone exclusive to that single far west county). Worcester can take advantage of their whitewater program and opportunities to work with the disadvantaged. Meanwhile we bring them our experience and our paddles out their way, optionally posted also with them.

The Interchapter Paddling Committee which last year allocated 10's of 1000's of dollars and to which Worcester donated \$1500, received no contribution from Worcester this year. I requested none as the IPC funded only a single project, and that one internal to the club. We need more waterway related projects seeking funding!

Getting back to COVID, the picture has evolved with the widespread availability of vaccines mid spring. The Massachusetts Governor's dropped his "masks at all times" mandate. Ride sharing and participant numbers were relaxed. The use of electronic registration via the Trip Listing Database was made no longer mandatory as long as paper waivers are submitted within 7 days. And just weeks ago AMC headquarters granted leaders permission to require proof of vaccine or a negative test for participation in their trips. (Which in turn, sadly, speaks to the reality of non-universal vaccine acceptance & the emergence of dangerous COVID variants).

Speaking of submitting waivers, may I suggest leaders take a photo immediately upon everyone signing. That'll provide insurance against loss, but also places it just a few clicks away from submission - though with this caveat. In the past the email address amcwaiver@outdoors.org has been limited in the file size it can accept. If you email me your photo, I can reduce its size before submitting it.

Sorry, caveat number two: the latest paper waiver form itself is a peculiar beast, being two pages, lacking a place to fill in emergency contact info, having few lines for participants and referring at the top not to "activities" but only to camps and cabins. May it get better soon.

To end on a positive note, I had the pleasure of sharing a bit of the Worcester Chapter way of paddling by posting to the AMC club blog an invitation for folks to transition their paddling skills from still water to a bit of current. Being comfortable paddling moderately moving water makes our local waterways fully accessible for your enjoyment. You can find the article by typing into your Google search string: www.outdoors.org “Current Affairs.”

David Elliott
Worcester Chapter Paddling Chair

Leadership Report

We Continue to Live in Interesting Times. The year 2021 has been another challenging one for the AMC and the Worcester Chapter. The Covid-19 Virus has significantly impacted the number and types of activities. Even so, a lot has been accomplished and more will be done in 2022. Kudos to both veteran and our new leaders for their efforts. Without your creativity, and the hours of participation, the Worcester Chapter would not be at the forefront of the Appalachian Mountain Club.

From the data available, the Chapter sponsored 378 events and 444 activities in 2021.

Hiking	199
Bicycling	92
Paddling	48
Social	36
Backpacking	25
Young Members	15
Family	4
Trails	10
Skiing	2
Climbing	4
Programs	9
Total Activities	444

The highlight this year has been in the area of ‘Leader Recruiting and Development ‘; as well as in the area of formal on-line ‘Leaders in Training’. This very well received program was done in partnership with the Western Massachusetts Chapter.

The number of people expressing interest in Leadership is exciting. We have 6 new leaders this year. The current pipeline of leaders in training totals 9. This does not include those leaders that have added to the categories of trips they are qualified to lead. (examples; local hiking to upcountry hiking, or road biking to Touring).

Our ongoing efforts to enhance the skills of our members continued with Wilderness First Aid Training in May, June and July. Both WFA and Leadership Training will be offered again in

2022. In addition, our activity chairs held workshops on Backpacking, Bike-packing, Winter Hiking, Navigation, Crampon and Ice Axe Use, and Trail Maintenance.

Respectfully Submitted,
Paul A. Glazebrook
Leadership Chair

Membership Report

I took over as Membership Chair a year ago. It's been a quiet year in that department, not surprisingly, but I'm hoping things ramp up soon, as the pandemic (hopefully) subsides. Mostly, I've been learning about how Membership works, what the membership looks like, and thinking of ways to serve our community and expand our ranks. I had a meeting with Teri Morrow to discuss all these things recently and hope to turn my attention to membership related issues soon. As a tie-in, I'm hoping we can draw in a younger audience to the Third Wednesday speaker series and entice them to join as members.

Respectfully submitted,
Erin Doolittle
Membership Chair

Communications Report

We took over the Communications Chair role this year and realized that we had big shoes to fill! The role was split: Christine was responsible for the monthly email updates (also referred to as 'blasts') and Janice was responsible for the quarterly newsletter, *Wachusett Views*. With many of the major Chapter events continuing to be virtual (e.g.: Third Wednesday Speaker Series, Annual TrailsFest), the email blasts and newsletter communications remained a critical avenue for Worcester Chapter members to stay informed on happenings within the Chapter and AMC as an organization.

We started off the year with a photo contest. We received many beautiful pictures taken by our members and selected the top three photos to include in the Spring Newsletter. Newsletter articles included Advance Notice of Chapter Workshops (e.g.: Cycling, Backpacking), Chapter Events such as TrailsFest (the Annual Celebration of National Trails Day) and the Annual Meeting; along with MidState Trail News, Leave No Trace, and stories / pictures contributed by our members.

In Spring 2021, the newsletter was sent to 1,468 AMC Worcester Chapter members; in Fall 2021, it was sent to 1,658 members—an annual increase of 13%. In addition, the average open rate for the newsletter was 38.7% which is above average for this type of communication. The national average is 18%.

For the monthly email blast, in January, it was sent to 1,503 AMC Worcester Chapter members; in October 2021, it was sent to 1,799 members—an annual increase of nearly 20%. In addition,

the average open rate for the email blast was 39.4% which is above average for this type of communication. The national average is 18%.

For 2022, the Communications Chair role will be combined and will be held by one person, Julia Palumbo. Christine will become the AMC Worcester Chapter's Vice Chair and Janice will step down from the Executive Committee entirely. We thank Volunteer Relations for providing email blast content and support with the communications software tools. We also thank our members for providing engaging content for inclusion in the newsletter.

Respectfully submitted,
Janice Melchior
Christine Pignatiello

Hiking Report

While the hope was that the 2021 hiking season would be 'more normal' with the covid pandemic waning, it persisted and continued to have an impact for hiking and backpacking activities. We'll certainly take the reduction of the strict protocols which eventually were in place for the 2020 season.

Still, our hiking and backpacking leaders offered about 63 trips (and counting) in 2021. 2021 was a good time for local hikes as so many of our leaders offered these outings.

The Explore Your Inner Winter Hiker hikes associated with the 2020 Winter Workshop were a great success with many participants going the distance with the experience gained, venturing out on their own. Thanks to the many winter hiking leaders for sharing their experience and love for that season. Since we had to remain in state for much of the time, it was learned we have many great winter hiking locations in Mass. Instead of the White's, Greylock turned out to be a gem.

As we turned the corner to spring, we had another very successful Backpacking Workshop and subsequent trips. As with the Winter Workshop, we had a great number of enthusiastic participants coming up to speed quickly. Great thanks to the many dedicated backpacking leaders who participated in this program.

2021 was also a great year for hiking Leaders in Training with so many earning their hike leader certification. Thanks to the many leader mentors for helping in this extremely important endeavor.

The Worcester Chapter is blessed to have the support of so many great people.

Respectfully Submitted,
Walt Lazarz
Hiking Chair

DEI Report

The Worcester Chapter has made great strides in achieving diversity, equity, and inclusion (DEI) objectives throughout the year and is well poised to continue into next year and beyond. It is an honor to serve as the Chapter's first DEI Chair, a position that was created last year out of a need to focus more concerted on making AMC a more inclusive organization and infusing DEI into everything we do. Highlights from this year include:

- Including pieces in the Wachusett Views newsletter that augments peoples' understanding of DEI through stories that shed light on DEI-related challenges, news, and perspectives. The newsletter is an effective vehicle for sharing resources, and thus I will continue to include educational pieces related to inclusion in the outdoors going forward.
- Closely collaborating with AMC's Educators Outdoors (formerly Youth Opportunities Program, or YOP) team to install a new AMC Gear Shed in Worcester. Not only will this be a continued resource for the Worcester-based schools and other groups who already borrow gear for day and overnight trips, but it will be available to the broader Worcester community for whom access to gear is a barrier to outdoor recreation. The Worcester Chapter 20s & 30s hosted a "Stain Day," whereby a group of five volunteers joined to stain the building, learn about its function, and experience the GWLT's beautiful Cascading Waters property, where the shed is located. We look forward to more events this fall, including the Gear Shed Open House on November 13 and a social at the shed on December 12. As we head into the new year, we will continue to work closely with AMC staff, Educators Outdoors partners, and Worcester Chapter leaders to ensure that we make getting outdoors with AMC as accessible as possible.
- Developing and sharing guidance for the Executive Committee recruitment and nomination process that has made the procedure more inclusive. The guide offers helpful strategies for identifying and recruiting a diverse pool of applicants to serve in volunteer leadership positions. It will continue to be updated and shared as we further strive to make the nominating process more equitable and chapter leadership representative of the communities we serve.
- Contributing to the inter-chapter DEI Volunteer Representatives group, a subcommittee of the Chapters Committee comprised of the DEI Chairs from all 12 chapters. This group has created a regular space where people can talk about DEI at AMC and has identified ways for AMC to help volunteers increase awareness and understanding of how to actively work towards a more inclusive and equitable culture. The strategy includes supporting the development of new learning resources, including the Diversity, Equity, Inclusion Learning & Self-Assessment Resources guide, a self-paced learning document available at outdoors.org, and the Common DEI Language Reference Guide.

I look forward to another year of goal setting, collaboration, and achievement as we continue on our journey to make AMC and the outdoors an equitable and welcoming place for all.

Respectfully submitted,
Alexandra Molnar
DEI Chair

Trails Committee Report

2021 was our 20th season continuing the reconstruction work on the Pine Hill Trail at Wachusett Mountain. The Trail was originally constructed by the CCC as a ski trail in the 1930's, however

since it has become very popular, it has widened considerably into a steep, eroded trail. We spent time this year splitting rock, quarrying rock with the high line system and building the trail treadway itself on the section of trail above the intersection of the Downhill Road.

This year we worked at the GWLT at their Kettlebrook Parking Lot to celebrate National Trails Day by cleaning up and improving the Parking Lot with a load gravel and with some trail work.

The Chapter entered into a 2 Year Volunteer Service Agreement with the DCR to promote an Adopt-A-Trail Program at Wachusett Mountain State Reservation. We had several meetings to iron out the details, Basic Maintenance Skills sessions to train the Adopters. Emerson Grant and Mike Foley lead some group outings to improve the Trails on Wachusett.

The Mid-State Trail continued their work and. Some members also worked on the Stratton Mountain area of the LT/AT.

Please, consider joining us in one of our many events in 2022, or better yet we need lots of help on the committee and have a variety of tasks you could help out with. We can use some help with the marketing and administration of the committee. Photographers, trail Ambassadors, social media activities and writing articles for the newsletters or blogging.

Submitted by Stephen Crowe
Worcester Chapter Trails Committee Chair

Midstate Trail Report

2021 was a year of challenges for the Midstate Trail Committee, but the trail is in great shape and usage is higher than it's ever been. The committee's treasurer since 2005, Mark DuBois, stepped down in March and Mies Bastille replaced him in June. Emily Merlino is now the committee's "Merch Maven", having taken over Mark's former role managing guidebook and patch sales. Sales were heavy during the pandemic with 1000 guidebooks and 250 patches totaling \$5,670 being ordered to replenish depleted stock.

The record wet summer led to heavy overgrowth on open sections of the trail, increasing exposure risk for ticks. Frequent storm events with heavy winds led to many blowdowns, putting pressure on our diminished sawyer crew (more on that below). Maintainers volunteered over 400 hours on the trail this year and committee members and some others put in an equal number of volunteer hours off the trail.

In June, Don Hoffses, who had taken over as Trail Supervisor from Ed Faron in 2020, announced his retirement due to burn-out. Ed temporarily resumed the role. Ed, who turned 80 this year and has been a dedicated Worcester Chapter volunteer leader and advocate for the Midstate Trail for nearly 30 years is also burnt out. The committee is seeking multiple volunteers to take on the multiple roles of the trail supervisor as soon as possible.

One of these roles includes coordinating the committee's 30-plus maintainers of fixed sections of the trail. Another role is coordinating the training and deployment of the committee's sawyers and swampers. Yet another role is maintaining relationships with landowners along the trail.

Steve Crowe is now helping to work the committee's issues with training and land agreements with the AMC and Bill Degutis is now onboarding and training new maintainers. Ed intends to remain in his role managing the equipment shed.

Two specific challenges have directly led to both Don and Ed's burn-out. The first was a lack of support from the AMC on sawyer training. In April, a sawyer training course was arranged and delivered by the AMC, but they told the committee that the training would be restricted to just sawyers who were re-certifying. This shut out two new Midstate Trail sawyer candidates that the committee urgently needed to fill in for retired sawyers. At the training, hosted in Ed Faron's back yard, the AMC invited six additional attendees, two of which were new sawyers. The two new attendees received certification even though it was only a one-day course. New sawyers universally have required a two-day course for initial certification.

The second challenge has been renewing the license agreement with Mass. Fish & Wildlife (F&W) to allow the existence of the trail on five of the properties they manage. The Committee had secured a prior agreement that expired in 2017 and following that, Ed Faron worked diligently to prepare the required forms, supporting maps and documentation under F&W's new and stricter processes. The AMC wanted to combine the committee's submission with others, so Ed passed the materials off to the AMC Director of Conservation & Recreation Policy in February, 2020. Many months passed where the AMC was unresponsive to calls and emails.

In preparations for the October MST Massive Ultra race, where over 150 folks would be running over a dangerously deteriorating bridge on the trail on F&W land in Leicester, the F&W denied the committee permission to fix the bridge because the committee's license application had not yet been received for approval from the AMC. The license was still not submitted to F&W when this report was entered in November, 2021.

In better news, a Mass Recreational Trails grant for around \$40,000 was approved to rehab a heavily overused three-quarter mile section of Midstate Trail on Mt Watatic with stone steps. The project's implementation has been delayed until 2022 due to the pandemic, however. A series of bog bridge replacements that was built in partnership with the DCR at Mt. Watatic was completed in September with \$960 of funding paid for by the Midstate trail bridging fund.

There were several property owners who requested or forced trail reroutes. A major reroute of the section between Lovett Rd. and Town Farm Rd. in Oxford, putting the trail onto the busy and often dangerous Sutton Ave. may be permanent.

On September 20th, a hiker reported that "trip wires" were placed across the trail on social media and the story got picked up by local press and the Boston networks. It turned out that they were yellow dog fencing lines that had been in place for months. The Committee scrambled to inform the press of the error and most press outlets issued corrections.

The Committee, along with the Trails Committee, submitted an endowment request to the chapter for \$4,500 on behalf of the Greater Worcester Land Trust for expansion of an existing camping area at GWLT's KinneyWoods property in North Worcester/Holden. The request was approved at the September Executive Committee meeting and construction will begin in 2022.

Please reach out to this committee at mst@amcworchester.org or check out www.midstatetrail.org. As mentioned above, the committee is seeking volunteer leaders and are also always seeking volunteers for trail maintenance and to lead Midstate Trail hikes.

Respectfully Submitted by Mike Peckar
Worcester Chapter Midstate Trail Committee Chair

Programs Report

Like so many other aspects of the Chapter's activities, Programs was impacted by the COVID-19 pandemic and the public health measures to respond to it. Consequently, we were not able to hold our typical TrailsFest celebration with large in-person events. As an alternative, we decided to hold a hybrid TrailsFest of both small in-person events coupled with a virtual event. We planned the celebration over the course of four weeks, with outdoor activities happening during the week and the virtual event (which included a guest speaker) on Saturday evenings. And this all culminated in the main celebration on National Trails Day (June 5th this year).

Each week we conducted small group activities (hiking, biking, paddling) with over 150 participants and 26 individual events over the course of 4 weeks. Each week's activities was capped off with the on-line virtual event featuring a guest speaker series. TrailsFest activities and speakers were organized around weekly themes, including Environmental Clean-up, Restorative Value of the Outdoors, Conservation and Private Land Trusts, and Trails Maintenance. Activities that appealed to a wide range of interests and audiences were offered in Massachusetts and New Hampshire, including plogging/plicing/plaking (the Swedish concept of picking up trash while jogging/walking/hiking/biking), evening hikes, paddles, river clean-ups on Lake Quinsigamond and Fisherville Pond, cycling rides, socials, and trail work at Mount Wachusett and Kirby Conservation Area in Ashburnham.

The virtual gatherings invited speakers of different backgrounds to share their expertise related to the weekly theme. Former Worcester Chapter Chair, Steve Ciras, kicked off the series with an interactive presentation on Leave No Trace followed in the second week by musician and former New England Trail Artist in Residence Ben Cosgrove, who led a performance and conversation about his music writing inspiration and experience living and performing at several National Parks. Kristen Sykes, Director of Southern New England Conservation Projects and Partnerships at AMC, spoke around the theme of local land trusts, painting a picture of the sights and resources on the lesser known Bay Circuit Trail. And for the final week celebrating National Trails Day, Cristin Bailey from the US Forest Service enlightened attendees about everything that goes into trail maintenance with a specific lens on the trails in the White Mountains of New Hampshire.

Thanks to sponsors Fjallraven, Athletic Brewing Company, Burgeon Outdoor, and REI, 16 prizes—including beer, gift cards, and outdoor gear—were awarded to participants over the four weeks with one grand prize drawing at the end.

Video recordings of the virtual event and guest speaker were made and posted to the Chapter's video library on VIMEO.

The planning committee consisted of: Chris Bope, Vanessa Butler, Steve Crowe, Jon DiRodi, Erin Doolittle, Walt Lazar, Alex Molnar, Ingrid Molnar, Zenya Molnar, and Michael Hauck

(Programs Chair).

The Annual Meeting (now the responsibility of Programs rather than Membership) was again virtual this year.

There were no other special events or programs planned for 2021.

Submitted: 10/24/21

Michael Hauck
Programs Chair

WORCESTER CHAPTER APPALACHIAN MOUNTAIN CLUB BY-LAWS

ARTICLE I – NAME

The name of this organization is the WORCESTER CHAPTER OF THE APPALACHIAN MOUNTAIN CLUB, herein referred to as the Chapter. It is an administrative sub-division of the APPALACHIAN MOUNTAIN CLUB, herein referred to as the Club.

ARTICLE II - OBJECTIVES

The objective of the Chapter is to cooperate with and to further the objectives of the Appalachian Mountain Club as a whole, and in particular as they may encompass Worcester County and adjacent regions.

ARTICLE III - MEMBERSHIP

The membership of the Appalachian Mountain Club Worcester Chapter shall consist of those members who requested such affiliation upon initial membership or upon request at the member's yearly renewal with the Appalachian Mountain Club.

ARTICLE IV - ADMINISTRATION

Section 1. The administration of the Chapter shall be vested in an Executive Committee, herein referred to as the ExecComm, consisting of the elected officers: Chapter Chair, Chapter Vice-Chair, Chapter Secretary, Chapter Treasurer, and the Chapter's Immediate Past Chair as well as the Chairs of each of the Chapter Committees.

Each member of the ExecComm may cast one vote at any ExecComm meeting attended by them personally or by their designated representative, on any and all matters which come before the ExecComm for a vote. In the event that a position is shared by (2) two or more people (such as co-chairs), then they may cast only one vote between them. In the event that a committee member holds more than one position, that member is entitled to only one vote per motion. ExecComm officers and Chairs shall have the right, with notification to the Chapter Chair, to send to meetings of the ExecComm a representative who may serve in their place and vote in his or her stead. No other person may vote at ExecComm meetings.

The Chapter Chair may, with the approval by majority vote of the ExecComm, appoint other non-voting advisory members to the Exec Comm, with the length of service to be set at the time of appointment.

Section 2. The ExecComm will normally meet nine times per year at regular intervals or at the call of the Chair. Also, the Chapter Chair shall call a meeting at the request of six members of the committee. All ExecComm meetings will be open to attendance by members of the Club.

Section 3. One third of the voting members of the ExecComm rounded to the nearest whole number shall constitute a quorum.

Section 4. In the absence or disability of the Chapter Chair, the order of succession is as follows: Chapter Vice-Chair, Chapter Secretary, and Chapter Treasurer.

Section 5. The Nominating Committee is a standing committee consisting of at least three Chapter members appointed by the Chapter Chair, with the advice and consent of the other members of the ExecComm. This committee shall prepare a list of candidates for Chapter officers and all Chapter Committee Chairs.

The Nominating Committee shall consult all proposed Chapter Officers and committee chairs and obtain the consent of all nominees.

If the Chapter Nominating Committee is unable to find a candidate for any position on the ExecComm, that position shall remain vacant until such time as a candidate can be found. The Nominating Committee shall send the complete slate to the Chapter Secretary at least 30 days prior to the Annual Meeting. The final slate of Chapter officers recommended by the nominating Committee will be published in the Annual Meeting Notice for the given year. Any Chapter member desiring to place additional candidate(s) in nomination may do so by sending to the Chapter Secretary, not later than 60 days before the Annual Meeting, nomination paper(s) with the name(s) of the suggested candidate(s), the office(s) desired, and a statement indicating consent to serve, if elected. Ten Chapter members must co-sign each nomination paper. Upon receipt of the nomination paper(s) the Chapter Secretary shall inform the Chapter Membership of the alternate slate of candidates prior to the Annual Meeting. The consenting candidate(s) will then be placed in nomination at the Annual Meeting.

Section 6. The Chapter shall call its members to general assembly at least once annually at times designated by the ExecComm. One of these shall be the Chapter Annual Meeting.

Section 7. The members of the Chapter ExecComm shall be elected by a majority vote of the Chapter membership at the Chapter Annual Meeting and shall assume office immediately and hold it until the next Chapter Annual Meeting. If the slate of Chapter Officers and Committee Chairs is unopposed the Chapter Secretary shall cast one vote for election.

Section 8. Should a vacancy occur in the ExecComm prior to the Chapter Annual Meeting, said Committee shall appoint by majority vote a consenting member of the Chapter to fill such vacancy until the Chapter Annual Meeting.

Section 9. No official pronouncement in the name of the Appalachian Mountain Club which involves opinion or policy in matters of public interest shall be made by the Chapter, a Chapter Committee, or any Chapter member which is inconsistent with the goals and objectives of the Appalachian Mountain Club. The Chapter, upon consent of the ExecComm, may make pronouncements on local matters only.

Section 10. Any Chapter Officer or Committee Chair may form one or more sub-committees to provide assistance in executing assigned duties.

Section 11. Any Chapter member wishing to change any Chapter policy will, upon presentation of 10 Chapter members' signatures, have a petition listed among the agenda for the next general assembly of the Chapter for its consideration.

Section 12. The majority vote of the Chapter Membership at general assembly on any Chapter policy is the final and overriding decision on any policy of the Chapter.

Section 13. Any Chapter Officer or Committee Chair may be removed from office at an ExecComm meeting, by a vote of three fourths of the Committee members present and voting, provided that a notice of the proposed removal has been sent to all board members at least seven days prior to such vote.

Section 14. The Endowment Committee is a standing committee consisting of the Endowment Chair and at least (4) four other members appointed by the Chapter Chair with the advice and consent of the ExecComm. The Endowment Committee is responsible for reviewing all applications submitted in accordance with the Endowment Guidelines and forwarding recommendations to the full ExecComm for approval.

ARTICLE V. OFFICERS' RESPONSIBILITIES

Section 1. The Chapter Chair shall preside at all meetings of the ExecComm and the Annual Meeting and shall supervise the duties of the Chapter Officers and Chapter Committees. The

Chapter Chair shall also attend the Club's Annual Meeting and all other Club-wide meetings where Chapter participation is required or designate another Chapter Officer or Committee member to be a substitute.

Section 2. In addition to the duties listed in Article IV, Section 4, the Chapter Vice-Chair (upon consent) shall assume other responsibilities as may be delegated by the ExecComm or the Chapter Chair. The Chapter Vice-Chair shall automatically succeed to the office of Chapter Chair in the event said office is vacated before the term of office is completed.

Section 3. The Chapter Secretary shall give notice of all Chapter ExecComm Meetings and provide a written copy of the minutes of each ExecComm Meeting to each member of the Exec Comm. The minutes will be subject to ratification at the next ExecComm Meeting. The Chapter Secretary shall keep the minutes of all meetings and the records of the Chapter and shall conduct correspondence of the Chapter as requested. Meeting minutes and records shall be maintained for a minimum of five (5) years.

Section 4. The Chapter Treasurer shall receive all funds paid to or belonging to the Chapter, shall disburse the same under the direction of the ExecComm, shall keep proper accounts and provide a report of receipts, disbursements and assets at each Chapter ExecComm Meeting subject to ratification by the committee. The Chapter Treasurer shall safeguard and maintain a record of all other Chapter assets and the location of such assets. At the Chapter Annual Meeting a fiscal report of Chapter assets and disbursements shall be given to the Chapter general assembly. The Chapter Treasurer shall also oversee the budgets of the Chapter Committees and officers.

ARTICLE VI. ASSETS AND RESPONSIBILITIES

Section 1. Chapter funds may be disbursed by vote of the Exec Comm. Appropriations consistent with approved budgets within Chapter Committees are subject to review by the Chapter Exec Comm.

Section 2. No expenditure over \$10,000 shall be made for which the Appalachian Mountain Club could be held responsible unless it has been authorized by the AMC Board of Directors.

Section 3. Title to, or leasehold of any real estate or property administered by the Chapter must be taken in the name of the CLUB, the only legal entity capable of taking title to, owning, or leasing property.

ARTICLE VII. BYLAWS

Section 1. These Bylaws shall be reviewed as important developments so warrant. Proposed amendments shall be made by majority vote of the Chapter Exec Comm subject to ratification by the Chapter Membership at an Annual Meeting.

Section 2. The Chapter Membership shall be notified of proposed Bylaws Amendments prior to the meeting at which they will be up for ratification. This information shall be communicated in an official Chapter publication such as the Annual Meeting Notice, the newsletter, or other forms of communication used to provide information to Chapter members.

Section 3. A copy of the Bylaws shall be made available to any Appalachian Mountain Club members requesting them from the Chapter Secretary.

Section 4. These Bylaws will be subject to the approval of the Club's Board of Directors.

Section 5. Bylaws adopted by the Club supersede any and all Bylaws adopted by the Chapter.

Last bylaws revision date: November 2012

**PAST CHAIRS OF THE WORCESTER CHAPTER
APPALACHIAN MOUNTAIN CLUB**

1918-20	Albert H. Inman
1920-22	Owen W. Kennedy
1922-24	W. Gray Harris
1924-25	Bert Greenwood
1925-26	Arthur J. Young
1926-28	Fred Holdworth, Jr.
1928-30	William Beaumont
1930-32	John B. Knowlton
1932-34	Harry E. Carson
1934-36	Arthur Snow
1936-38	Bradley B. Gilman
1938-40	Ralph E. Hale
1940-42	A. Gerry Blodgett
1942-44	Stuart Van Buren
1944-46	John H. Hitchcock
1946-48	Harold D. Woodbury
1948-50	J. Adams Holbrook
1950-52	Lawrence Corbett
1952-54	Alson C. Patton
1954-56	Richard R. Leonard
1956-58	Linwood M. Erskine, Jr.
1958-60	Stanton H. Whitman
1960-62	Berton G. Towle
1962-64	James L. Marston
1964-66	Kenyon C. Maynard
1966-68	John F. Stiles, Jr.
1968-70	Melvin H. Knapp

1970-72	Charles A. Keisling
1972-74	Robert F. Wagner
1974-76	Robert W. Eaton
1976-78	Taimi Van Buren
1978-80	Albert G. Pinard
1980-82	S. Bruce Snow
1982-83	Carol R. Kanis
1983-84	Michael Allega
1984-86	Russell W. Schott
1986-88	Roy E. Johnson
1988-91	Robert W. Gilchrest
1991-93	Paul V. Meleski
1993-95	Paul Adams
1995-97	Kathleen Ondrasik
1997-99	Bruce Harmon
1999-01	Andy Wojcikowski
2001-03	Bruce Blais
2003-05	Jim Walsh
2005-07	Barbara Dyer
2007-09	Sharon Foster
2009-11	Steven V. Ciras
2011-13	Patricia Lambert
2013-15	Charlie Arsenault
2015-17	Dave Cole
2017-19	Joe Massery
2019-21	Kim Beauchemin



